

## Know the Rules

### Corporate compliance - DOLE, SSS, BIR and LGU

Are you aware of your corporate responsibilities relating to employee compensation? Are you compliant when it comes to the reportorial requirements - as per the relevant government agencies - of employers, employees' benefits availments and issues with corresponding resolutions? If you are unsure or need more guidance, we can point you in the right direction.

Punongbayan & Araullo has organized a whole-day seminar to educate the public, clarify issues, and answer all questions regarding corporate responsibilities and compliance relating to employee compensation. We have brought together a team of resource speakers with years of experience in the fields of labor consulting, delinquent detection, taxation and corporate compliance.

Time	Program
7:00 AM – 8:00 AM	<b>Registration</b>
8:00 AM – 8:10 AM	<b>Invocation and National Anthem</b>
8:10 AM – 8:30 AM	<b>Welcome remarks: Mr. Jessie C. Carpio</b> Partner, Punongbayan & Araullo
8:30 AM – 10:00 AM (including time for Q&A)	Our resource speaker from <b>DOLE</b> will discuss concerns and cases raised before DOLE that focus on labor rules and issues on payment of wages with their corresponding resolutions. The implementation of the new wage order will also be covered.
10:15 AM – 10:30 AM	<b>Coffee break</b>
10:30 AM – 12:00 PM (including time for Q&A)	<b>SSS</b> has encountered different issues and cases regarding the compliance with the rules for availment of employee benefits. Our SSS speaker will talk about the applications, computations and requirements of the SSS benefits with corresponding resolutions for issues surrounding these benefits.
12:00 PM – 1:00 PM	<b>Lunch</b>
1:00 PM – 3:00 PM (including time for Q&A)	Our expert from the <b>BIR</b> will focus on tax assessments commonly found during examination of compensation and fringe benefits. The expert will also discuss the compliance and reportorial requirements for employers, and issues with resolutions related to these assessments.
3:00 PM – 3:15 PM	<b>Coffee break</b>
3:15 PM – 4:40 PM (including time for Q&A)	<b>LGUs</b> have been conducting their own audit of companies to check on their compliance with rules and regulations of local government. Based on learnings from this exercise, our LGU resource speaker will discuss the issues that are normally uncovered during these audits. The speaker will also touch on the compliance and reportorial requirements applicable to employees, with a focus on a company's registration, renewal, transfer, tax computation and audit.
4:40 PM – 5:00 PM	<b>Closing Remarks: Ms. Paz V. Malubay</b> Partner, Punongbayan & Araullo



#### When?

Wednesday, 18 August 2010  
8 A.M. to 5 P.M.

#### Where?

Mezzanine, Dusit Thani Manila  
Makati City



#### To register

Please download the registration form from the **Events and Seminars** section of our website at <http://www.punongbayan-araullo.com>.

#### Registration fee:

- P7,000 (exclusive of 12% VAT) — includes lunch, two meriendas and seminar materials
- 5% discount if payment is made on or before August 4, 2010



#### Resource speakers

- DOLE, SSS, BIR and LGU Resource Person/s



#### Who should attend?

The target participants who will benefit greatly from this seminar are company owners, HR officers, accounting managers, comptrollers, CFOs, internal auditors, and CPA practitioners.