

All about compensation!

Do you know where your Company stands compensation-wise relative to the industry and what indicators you should be watching out for in 2010? What does HR need to consider to make smart, future-driven and high-impact decisions for 2010? Have you thought of payroll outsourcing but want to know more before you jump in? Do you sense that there may be something wrong with your payroll system but can't quite figure it out?

Aiming to address these issues, Punongbayan & Araullo (P&A) has organized a half-day seminar that brings together speakers with years of experience in the fields of HR consulting, outsourcing and fraud detection and prevention.

Time	Program
7:30 AM – 8:00 AM	Registration and networking
8:00 AM – 8:10 AM	Invocation and National Anthem
8:10 AM – 8:15 AM	Welcome remarks Ms. Ester R. Punongbayan Partner, Punongbayan & Araullo
8:15 AM – 9:45 AM (including time for Q&A)	Mercer Consultant – Ms. Floriza I. Molon , Business Leader for Philippines, Information Product Solutions, will bare and expound on new trends and development in HR with highlights on key compensation and benefits in various industries in the Philippines and Asia Pacific.
9:45 AM – 10:00 AM	Coffee break
10:00 AM – 11:00 AM (including time for Q&A)	Mr. Jessie C. Carpio – Partner of Punongbayan & Araullo, will discuss outsourcing of some HR functions, mainly payroll. He will provide a brief overview of Outsourcing and will touch on perspectives of clients and service providers.
11:00 AM – 12:00 PM (including time for Q&A)	Mr. Juancho B. Robles – Partner of Punongbayan & Araullo, will discuss payroll fraud. He will talk about the different types of payroll fraud and systems, and discuss ways to control or minimize them. He will also share his experiences in assisting US government agencies in the pursuit of fraudsters.
12:00 PM – 12:10 PM	Closing remarks Ms. Paz V. Malubay Partner, Punongbayan & Araullo
12:10 PM – 2:00 PM	Lunch (Buffet style)



When?

Thursday, April 29, 2010
8 AM to 12 PM
(Lunch from 12 PM to 2 PM)

Where?

Mezzanine
Dusit Thani Manila, Makati City



To register

Please download the registration form from the “Events and Seminars” section at <http://www.punongbayan-araullo.com>.

Registration fee:

- P4,500 plus 12% VAT – includes morning merienda, lunch and seminar materials



Who should attend?

The target participants who will benefit greatly from this seminar are company owners, HR officers, accounting managers, comptrollers, CFOs, internal auditors, and CPA practitioners.

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